

Conflicts of Interest Breaches

Date Raised	CCGs Affected	Summary of Case	Summary of Concerns	Actions Taken
November 2019	Herefordshire CCG	Agency contractor working in continuing healthcare team didn't declare potential conflict of interest which could have impacted on decisions they were involved in.	<ul style="list-style-type: none"> • Potential impact on decisions the individual was involved in • Reputational risk to the CCG • Management of Conflict of Interest processes may not be sufficiently robust 	<ul style="list-style-type: none"> • Review of all decisions the individual was part of, in order to ensure these were appropriate • In depth review of the CCGs' processes for managing conflicts of interest • Audit of Conflicts of Interest declarations and training, in order to ensure that all staff have been appropriately captured • Review of contractual arrangements with the agency to ensure conflicts of interest are included in pre-employment checks

On behalf of:

NHS Herefordshire CCG